

C.L. BUTCH OTTER, GOVERNOR RICHARD M. ARMSTRONG - Director

DEBRA RANSOM, R.N.,R.H.I.T., Chief BUREAU OF FACILITY STANDARDS 3232 Elder Street P.O. Box 83720-0036 Boise, ID 83720-0036 PHONE 208-334-6626 FAX 208-364-1888

October 23, 2008

Joseph Messmer Mercy Medical Center 1512 Twelfth Avenue Road Nampa, Idaho 83686

RE: Mercy Medical Center, provider #130013

Dear Mr. Messmer:

This is to advise you of the findings of the Medicare/Licensure survey at Mercy Medical Center which was concluded on October 2, 2008.

Enclosed is a Statement of Deficiencies/Plan of Correction, Form CMS-2567, listing Medicare deficiencies and a similar form listing State licensure deficiencies. In the spaces provided on the right side of each sheet, please provide a Plan of Correction. It is important that your Plan of Correction address each deficiency in the following manner:

- 1. Answer the deficiency statement, specifically indicating how the problem will be, or has been, corrected. Do not address the specific examples. Your plan must describe how you will ensure correction for <u>all</u> individuals potentially impacted by the deficient practice.
- 2. Identify the person or discipline responsible for monitoring the changes in the system to ensure compliance is achieved and maintained. This is to include how the monitoring will be done and at what frequency the person or discipline will do the monitoring.
- 3. Identify the date each deficiency has been, or will be, corrected.
- 4. Sign and date the form(s) in the space provided at the bottom of the first page.

Joseph Messmer October 23, 2008 Page 2 of 2

After you have completed your Plan of Correction, return the original to this office by November 5, 2008, and keep a copy for your records.

Thank you for the courtesies extended to us during our visit. If you have any questions, please call or write this office at (208)334-6626.

Sincerely,

GARY GUILES

Health Facility Surveyor

Non-Long Term Care

SYLVIA CRESWELL

Co-Supervisor

Non-Long Term Care

GG/mlw

Enclosures

Mercy Medical Center

RECEIVED

NOV 0 4 2008

November 3, 2008

FACILITY STANDARDS

Mr. Gary Guiles Health Facility Surveyor ID Department of Health & Welfare 3232 Elder Street Boise, ID 83720 Ms. Sylvia Creswell Co-Supervisor ID Department of Health & Welfare 3232 Elder Street Boise, ID 83720

RE: MERCY MEDICAL CENTER, PROVIDER #130013
STATEMENT OF DEFICIENCIES/PLAN OF CORRECTION, FORM
CMS-2567 (MEDICARE DEFICIENCIES/STATE LICENSURE

DEFICIENCIES)

Dear Mr. Guiles and Ms. Creswell:

I would once again like to thank you and your staff for taking the time to come to our facility and assist us with some corrections that needed to be made. Your time and efforts were appreciated by all involved.

Per your request, I am enclosing the completed CMS-2567 form pertaining to the above-referenced deficiencies.

Should you have any questions or concerns please do not hesitate to contact me.

Sincerely,

Clint Child

V.P. of Patient Care/CNO

Enclosures

PRINTED: 10/23/2008 FORM APPROVED OMB NO. 0938-0391

	TOF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) M A. BUI		PLE CONSTRUCTION G	(X3) DATE S COMPLI	
		130013	B. WIN	IG_		10/0	2/2008
	PROVIDER OR SUPPLIER			1:	REET ADDRESS, CITY, STATE, ZIP CODE 512 TWELFTH AVENUE ROAD IAMPA, ID 83686		,
(X4) ID PREFIX TAG	(EACH DEFICIENC)	NTEMENT OF DEFICIENCIES Y MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFI TAG		PROVIDER'S PLAN OF CORREC' (EACH CORRECTIVE ACTION SHO CROSS-REFERENCED TO THE APPR DEFICIENCY)	JLD BE	(X5) COMPLETION DATE
A 000	INITIAL COMMEN	TS	Α (000			
A 442	The following deficing recertification surves surveyors conduction. Gary Guiles, RN, H. Patricia O'Hara, RN. Teresa Hamblin, R. Patrick Hednrickso 482.24(b)(3) SECURECORDS [Information from or released only to authospital must ensuindividuals cannot grecords. This STANDARD is Based on observation determined the host security of patient roallow unauthorization from a low unauthorization. Findings is During a tour on 9/10 observed medical repatient rooms on the Orthopedic units. Findings were visible surveyors sampled information, such a history and physical legal forms. The client rooms.	iencies were cited during the ey of your hospital. The ing the survey were: IFS, Team Leader IFS, Team Leader IFS, Team Leader IFS, MS, HFS IFS, Team Leader I		142	RECEIVES NOV 04 2008 FACILITY STANDARD As of December 31, 2008, the medical records on Medical Surgical Unit 3 and Orthoped Unit 4 will be secured behind locked cabinet doors. This was prevent unauthorized access the medical records. The Director of Facilities and the Director the Medical and Surgical Univill monitor the security of the medical records via weekly observation audits for a total four weeks and randomly thereafter.	S dic l vill s of ector of its ie	2/31/08
	1	l staff worked in patient rooms					
	-	on 9/29/08 at 2:40 PM, the					
LABORATOR'	Y DIRECTOR'S OR PROVID	DER/SUPPLIER REPRESENTATIVE'S SIGI	VATURE		TITLE	_	(X6) DATE

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

FORM CMS-2567(02-99) Previous Versions Obsolete

		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MU A. BUIL	JLTIPLE CONSTRUCTION DING	(X3) DATE S COMPL	
		130013	B. WING	G	10/0	02/2008
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A 442	Director of the Med that patient chart in the hallways. She t charts in the hallwa	ical/Surgical units confirmed formation was routinely kept in further stated that having ys had not been a problem.	A 4	42		
A 466	INFORMED CONS [All records must do appropriate:] Properly executed i procedures and tremedical staff, or by applicable, to require this STANDARD in Based on interview and patient records hospital failed to en	informed consent forms for atments specified by the Federal or State law if re written patient consent. Is not met as evidenced by: and review of hospital policies is, it was determined the asure proper execution of 4	A 4	On October 30, 2008, the medical record (including Preoperative Assessmer Surgery Checklist and the Administration Checklist) modified to include a force concurrent review of the of the date and the time consents for all operative procedures. The change approved at Documental Oversight Committee.	the OR at, the Day e Blood was ced presence on e/invasive es were	10/30/08
	29, 17) requiring presulted in dates are the consent forms. the potential to intro	in 2 of 5 sampled patients (#'s ocedural consent. This od/or times being omitted from Missing documentation had oduce doubt that patients gave procedure. Findings include:		On October 31, 2008, the format medical record character were made active in the electronic medical record	nanges live	10/31/08
	A. Hospital Conser An undated hospita (Administrative Poli operative/invasive p consent form will be time and date the fo the patient's legal re	nt Policy al policy for Consent ficy #128), stated "Prior to an procedure, an informed be completed including " the form is signed by the patient or		By December 31, 2008, staff will be informed and regarding the necessity and timing patient signal informed consents, and the changes to the elect medical record tools (OF Preoperative Assessme Surgery Checklist, and EAdministration Checklist	d educated of dating tures on regarding ronic R ont, Day Blood	12/31/08

	OF DEFICIENCIES OF CORRECTION				(X3) DATE SURVEY COMPLETED		
		130013	B. WIN	IG_		10/0	2/2008
NAME OF PROVIDER OR SUPPLIER MERCY MEDICAL CENTER			1	REET ADDRESS, CITY, STATE, ZIP CODE 512 TWELFTH AVENUE ROAD IAMPA, ID 83686			
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A 466	1. Patient #29 was to the hospital on 9, hemorrhage. Survey records three undate forms involving invalinterview on 10/2/08 Manager confirmed or timed. 2. Patient #17 was preoperative diagnomal Surveyors found on 9/3/08, in the patier for general anesthe During an interview.	ge 2 a 50 year old woman admitted /22/08 with gastrointestinal eyors found in the patient's red and untimed consent asive procedures. During an at 11:02 AM, a Nursing the consents were not dated a 60 year old woman with a psis of lumbar spinal stenosis. e untimed consent, dated at's record. The consent was sia related to a laminectomy. on 10/2/08 at 11:02 AM, a confirmed the consent was not	A	166	By December 31, 2008, the hopolicy for Consent (Administration Policy #128) will be updated to the ensure compliance with curre Federal and State law. The policy will be amended to reflect the of approval. Consents in the medical recorbe audited during December to assure 100% compliance to signature, date and time.	ative 1 o nt oolicy date ds will 2008	2/31/08
A 467	proper informed cou 482.24(c)(2)(vi) CO OTHER INFORMA' [All records must do appropriate:] All practitioner's ord treatment, medicati laboratory reports, a information necessal condition. This STANDARD is Based on staff inter records, and review administration syste hospital failed to en information was incidented.	NTENT OF RECORD - TION comment the following, as lers, nursing notes, reports of on records, radiology and and vital signs and other ary to monitor the patient's s not met as evidenced by: view, review of patient	Α4	167	On October 6, 2008, the presis required to document the rationale for prescribing a medication that a patient has documented allergy. The ovcomments are currently store the electronic medical recordare reproducible upon demain During October, medical recordance audited to assure compof the documented override.	s a erride ed in I and nd. ords	10/6/08

	OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) M A. BUI		PLE CONSTRUCTION G	(X3) DATE SI COMPLE	
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A 467	as to whether the punintentionally order with a known allergy patient developed a required a second I 1. Patient #30 was presented to the EI breathing. The recepatient was diagnost home with a prescribuse to multiple Levofloxacin (AKA record documented allergies to multiple Levaquin, and that Levaquin was not k found in the clinical for ordering the antiallergy. Two days later, on the ED with a rash. record, dated 8/30/was diagnosed with Levaquin, given intendication to countailergy) and sent hor the physician who not available for intendication staff pharma unlikely a physician	tient's record lead to confusion hysician intentionally or ared an antibiotic for a patient by to the medication. The an allergic reaction that ED visit. a 79 year old male who con 8/28/08 with difficulty ord documented that the sed with pneumonia and sent iption for the antibiotic Levaquin). The medication of the patient had known antibiotics, including the type of reaction to shown. No documentation was record that offered a rationale ibiotic despite the known 8/30/08, the patient returned to the ED Patient Summary of the ED Patient Summary of the ED Patient Summary of the end of the patient of the antibiotic. It is a state of the patient of the end of the end of the patient of the	Α.	467			
	During an interview	on 10/2/08 at 8:18 AM, the					

STATEMENT OF DEFICIENCIES (X' AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION A. BUILDING			(X3) DATE SURVEY COMPLETED	
		130013	B. WIN	IG		10/0	2/2008
NAME OF PROVIDER OR SUPPLIER MERCY MEDICAL CENTER			1:	REET ADDRESS, CITY, STATE, ZIP CODE 512 TWELFTH AVENUE ROAD IAMPA, ID 83686			
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A 467	Director of the ED et Meditech computer practitioner to know were entered into the continue ordering a known allergy to the had to over-ride the rationale for continue Director stated it was physician intentional because the patient different antibiotics be treated. The rat print in the medical Surveyors requested of the physician's esshowing the rational the system. They we computer information the hospital. According Clinical Quality on 9/30/08 at 1:49 In not print the over-rice record. This glitch the potential to omit information from the lift the over-ride informedical record, it we that the physician we decision to order the	explained that the ED used the system which alerted the mallergies when medications he system. In order to medication for a patient with a emedication, the practitioner system by putting in a using with the order. The ED as her opinion that the ally ordered the medication to was allergic to so many and the pneumonia needed to ionale for the over-ride did not record. In the physician entered into overe unable to retrieve the enterior to surveyor's exiting ding to the Risk Management specialist during an interview PM, the Meditech system did de information into the medical in the computer system had to important medical expansion provided in the computer system had to make the physician entered in the computer system had to make the patient's medical record. In mation had printed in the could have been more clear was making a considered emedication. The hospital to essential information was	Α 4	167			

PRINTED: 10/23/2008 FORM APPROVED Bureau of Facility Standards STATEMENT OF DEFICIENCIES (X3) DATE SURVEY (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION AND PLAN OF CORRECTION COMPLETED **IDENTIFICATION NUMBER:** A. BUILDING B. WING 130013 10/02/2008 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER **1512 TWELFTH AVENUE ROAD MERCY MEDICAL CENTER** NAMPA, ID 83686 SUMMARY STATEMENT OF DEFICIENCIES PROVIDER'S PLAN OF CORRECTION (X5) COMPLETE (X4) ID ID (EACH DEFICIENCY MUST BE PRECEDED BY FULL (EACH CORRECTIVE ACTION SHOULD BE PRÉFIX **PREFIX** REGULATORY OR LSC IDENTIFYING INFORMATION) CROSS-REFERENCED TO THE APPROPRIATE DATE TAG TAG DEFICIENCY) BB275 16.03.14.360.04 Access to Records BB275 2/31/08 By December 31, 2008, the medical records on Medical Surgical Unit 3 04. Access to Records. Only authorized and Orthopedic Unit 4 will be personnel shall have access to the record. secured behind locked cabinet (10-14-88)doors. This will prevent unauthorized access of the medical This Rule is not met as evidenced by: records. The Director of Facilities Refer to Federal Tag 442 as it relates to the and the Director Medical and hospital's failure to secure medical records and prevent access of medical records to Surgical Units will monitor the unauthorized individuals. security of the medical records and via weekly observation audits for a BB283 16.03.14.360.12 Record Content BB283 total of four weeks and randomly thereafter. 12. Record Content. The medical records shall contain sufficient information to justify the 10/30/08 On October 30, 2008, the electronic diagnosis, warrant the treatment and end results. medical record (including the OR The medical record shall also be legible, shall be Preoperative Assessment, the Day written with ink or typed, and shall contain the Surgery Checklist, and the Blood following information: (10-14-88) Administration Checklist) was a. Admission date; and (10-14-88) modified to include a forced concurrent review of the presence of b. Identification data and consent forms; and the date and the time on consents for (10-14-88)all operative/invasive procedures. The changes were approved at c. History, including chief complaint, present Documentation Oversight Committee. illness, inventory of systems, past history, family history, social history and record of results of 10/31/08 On October 31, 2008, the trial physical examination and provisional diagnosis format medical record changes that was completed no more than seven (7) days before or within forty-eight (48) hours after were made active in the live admission; and (5-3-03) electronic medical record....

Bureau of Facility Standards

and (10-14-88)

the following: (10-14-88)

OR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE LABORATORY DIRECT

d. Diagnostic, therapeutic and standing orders;

e. Records of observations, which shall include

i. Consultation written and signed by consultant

Isen COO

MAY A 4 7008

FACILITY STANDARDS

(X6) DATE

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Bureau of Facility Standards

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION

(X1) PROVIDER/SUPPLIER/CLIA **IDENTIFICATION NUMBER:**

(X2) MULTIPLE CONSTRUCTION

(X3) DATE SURVEY COMPLETED

130013

A. BUILDING B. WING ___

10/02/2008

NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

1512 TWELFTH AVENUE ROAD 886

	1512 TWELFTH A
MERCY MEDICAL CENTER	NAMPA, ID 8368

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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
BB283	Continued From page 1	BB283		
55200	which includes his findings; and (10-14-88)		By December 31, 2008, the nursing staff will be informed and educated	12/31/08
	ii. Progress notes written by the attending physician; and (10-14-88)		regarding the necessity of dating and timing patient signatures on informed consents, and regarding	
	iii. Progress notes written by the nursing personnel; and (10-14-88)		the changes to the electronic medical record tools (OR Preoperative Assessment, Day	
,.	iv. Progress notes written by allied health personnel. (10-14-88)		Surgery Checklist, and Blood Administration Checklist).	
73. 	f. Reports of special examinations including but not limited to: (10-14-88)		By December 31, 2008, the hospital policy for Consent (Administrative	12/31/08
	i. Clinical and pathological laboratory findings; and (10-14-88)		Policy #128) will be updated to ensure compliance with current Federal and State law. The policy	
	ii. X-ray interpretations; and (10-14-88)		will be amended to reflect the date of approval.	
	iii. E.K.G. interpretations. (10-14-88)		and the first of	
	g. Conclusions which include the following: (10-14-88)		Consents in the medical records will be audited during December 2008 to assure 100% compliance to	
	i. Final diagnosis; and (10-14-88)		signature, date and time.	
	ii. Condition on discharge; and (10-14-88)		On October 6, 2008, the prescriber is required to document the	10/6/08
	iii. Clinical resume and discharge summary; and (10-14-88)		rationale for prescribing a medication that a patient has a	
	iv. Autopsy findings when applicable. (10-14-88)		documented allergy. The override comments are currently stored in	
	h. Informed consent forms. (10-14-88)		the electronic medical record and are reproducible upon demand.	
	 i. Anatomical donation request record (for those patients who are at or near the time of death) containing: (3-1-90) 		During October, medical records were audited to assure compliance	Annual Control of the
	i. Name and affiliation of requestor; and (3-1-90)		of the documented override.	
Rureau of Fa	cility Standards			

PRINTED: 10/23/2008 FORM APPROVED Bureau of Facility Standards STATEMENT OF DEFICIENCIES (X3) DATE SURVEY (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION AND PLAN OF CORRECTION COMPLETED IDENTIFICATION NUMBER: A. BUILDING B. WING_ 130013 10/02/2008 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER **1512 TWELFTH AVENUE ROAD MERCY MEDICAL CENTER** NAMPA, ID 83686 PROVIDER'S PLAN OF CORRECTION SUMMARY STATEMENT OF DEFICIENCIES (X5) COMPLETE (X4) ID (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE (EACH DEFICIENCY MUST BE PRECEDED BY FULL PRÉFIX PREFIX DATE REGULATORY OR LSC IDENTIFYING INFORMATION) TAG TAG DEFICIENCY) BB283 BB283 Continued From page 2 ii. Name and relationship of requestee; and (3-1-90)iii. Response to request; and (3-1-90) iv. Reason why donation not requested, when applicable. (3-1-90) This Rule is not met as evidenced by: Refer to Federal Tag 467 as it relates to the hospital's failure to ensure necessary medical information was available in patient records.

Bureau of Facility Standards



HEALTH & WELF

C. I. "RUTCH" OTTER - Governor RICHARD M. ARMSTRONG - Director DEBRA RANSOM, R.N., R.H.I.T., Chief **BUREAU OF FACILITY STANDARDS** 3232 Elder Street P.O. Box 83720 Boise, ID 83720-0036 PHONE 208-334-6626 FAX 208-364-1888

January 20, 2009

Joseph Messmer Mercy Medical Center 1512 Twelfth Avenue Road Nampa, Idaho 83686

Provider #130013

Dear Mr. Messmer:

On October 2, 2008, a complaint survey was conducted at Mercy Medical Center. The complaint allegations, findings, and conclusions are as follows:

Complaint #ID00003770

Allegation: The hospital failed to investigate the causes of a patient's illness and failed to provide timely consultations with specialist providers. Also, a physician failed to cooperate with a patient's request to transfer to a hospital that offered more services.

Surveyors made an announced visit to the hospital, entering on 9/29/08 and exiting Findings: on 10/2/08. During the complaint investigation, surveyors interviewed staff and reviewed 30 patient records. In conjunction with the investigation, a complete Medicare recertification survey was conducted.

> One clinical record documented a 42 year old male admitted to the emergency room (ER) on the evening of 8/7/08 complaining of hiccups. He was treated and released. He returned to the ER at 11:23 AM on 8/8/08 with a facial droop and left sided deficit. Laboratory testing and computerized tomography (CT Scan) were performed. Magnetic resonance imaging was performed. The patient was diagnosed with a stroke and admitted to the intensive care unit (ICU) at approximately 6:00 PM. Aspirin 325 mg was ordered for each AM but a first dose was documented as given at 7:13 PM.

A physician discharge summary, dated 8/9/08, stated the patient's family requested the patient be transferred to a Boise Idaho hospital after the patient had been admitted to the ICU. The summary stated the physician called both Boise hospitals. The summary said one hospital did not have a neurologist on call. The neurologist at the other hospital told the Mercy Medical Center physician that he, the neurologist, would accept the patient for care but the Boise hospital did not currently have a tele-monitored bed. The summary stated the patient was told he would be transferred as soon as a bed became available. The summary stated "the patient's family once again insisted on going against medical advice, essentially to the ER of (the Boise) Hospital."

A physician communication note, dated 8/8/08, Written by a registered nurse (RN) stated "MD notified of patient request to be transferred to (hospital name). MD at this time feels that patient is not a candidate for transfer to neurological unit at this time due to nature of ischemic infarct, and that patient would be managed well at this facility by treating symptoms. Patient and family notified at this time of MD decision not to transfer patient at this time." A nursing note, dated 8/9/09, stated "Patient and spouse notified at 20:20 of MD decision not to transfer pt to (hospital name). Patient and spouse agree that at this time they choose to leave AMA and seek treatment elsewhere-primarily (name of hospital)." Though there was some conflicting documentation, it could not be determined that the patient's rights were violated.

The ICU nurse, who cared for the above patient, was interviewed on 10/2/08 at 7:35 AM. She stated a neurologist was not available at the hospital. She stated the hospital physician attempted to meet the wishes of the patient's family but was unable to do so. She said the hospital was willing to assist with arranging the transfer but the patient and family chose to discharge the patient against medical advice. The hospitalist who cared for the patient was also interviewed, on 10/2/08 at 1:00 PM. He stated he had stayed with the patient until 8:00 PM on 8/8/08. He stated a neurologist was not on call but said he had consulted with a neurologist by telephone and both physicians had agreed the patient could be treated with aspirin and without a neurological consult. He said he agreed to transfer the patient when a bed became available. He said the family chose to discharge the patient against medical advice and take him to the ER at the Boise hospital, which they did.

All of the patient records reviewed contained documentation patients were treated in a timely manner. Physicians had been appropriately credentialed and granted privileges by the hospital. An active peer review process was in place at the hospital to review the work of the physicians. The patient noted above was assessed by a qualified physician and a plan of care was implemented. Questions of the appropriateness of diagnosis and treatment decisions are not addressed by federal or state hospital regulations.

Joseph Messmer January 20, 2009 Page 3 of 3

Because of the absence of regulations, survey staff did not attempt to determine if the patient received the best care for his diagnosis. The hospital was determined to be in compliance with the process requirements for the medical staff.

Conclusion: Unsubstantiated. Lack of sufficient evidence.

As none of the complaints were substantiated, no response is necessary. Thank you for the courtesies and assistance extended to us during our visit.

Sincerely,

GARY GUILES

Health Facility Surveyor

Non-Long Term Care

SYLVIA CRESWELL

Co-Supervisor

Non-Long Term Care

GG/mlw